



### **West Moors Middle School: Careers Guidance**

Everyone wants to create a stronger, fairer society in which people from all backgrounds can realise their potential. A thriving careers programme, that is accessible to all, is fundamental to this. The recently introduced careers strategy; Making the Most of Everyone's Skills and Talents aims to support everyone, to go as far as their talents will take them. We want everyone to be able to build a rewarding career.

The careers plan at West Moors Middle School sets out how the school intends to provide a careers programme, which will provide all pupils with the knowledge, inspiration and ability to take ownership of their own career plans. It aims to challenge perceptions and raise aspirations so that subject choices and career choices are free from gender bias. The plan should encourage pupils to look beyond their current environment and to help pupils investigate new and exciting career possibilities.

The careers plan will help pupils:-

1. Understand how their skills, knowledge and interests can be used in the workplace.
2. Understand the options that are available.
3. Understand how to apply for a job and to consider the attributes and qualities employers may look for.

#### **Year 7 Entitlement**

- Pupils are encouraged to identify personal traits, strengths and skills; to develop self-confidence and to have a positive outlook, setting themselves high expectations.
- All Year 7 pupils will have at least one meaningful employer interaction.
- Subject staff will talk about careers in their field of expertise and explain to the pupils how access up-to-date career and labour market information.
- All Year 7 pupils will spend 2.5 hours working alongside Bournemouth University completing a STEM challenge.
- Assembly event promoting Bournemouth Arts University and possible course and career options.

## **Year 8 Entitlement**

- Pupils are encouraged to look at their personal strengths and skills and how these may help them to achieve their career goal.
- Pupils will research a choice of career in order to understand what the requirements to achieve their career goal would be.
- Pupils are taught how to write a simple CV. Individuals are then encouraged to look at actions they may need to take to improve their employability.
- All pupils will play the How Do I Get a Job game; to help them understand appropriate behaviours for the world of work.
- Subject staff will talk about careers in their field of expertise and explain to the pupils how to find out more.
- All Year 8 pupils will have at least one meaningful employer interaction.
- All Year 8 pupils will spend 2.5 hours working alongside Bournemouth University completing a STEM challenge.
- All Year 8 pupils will have the opportunity to discuss their dreams and possible careers at an event organised by Ferndown Upper School.
- Assembly event promoting Bournemouth Arts University and possible course and career options.
- All Year 8 pupils to attend a HE Experience Day at Bournemouth University.

## **Career Insights**

Career Insights is a free video library source that allows users to search careers they may be interested in and listen first hand to real professionals talk about their journey into that job.

Each video covers what they studied at school, their transitions from school to further education and into working life. What qualifications and skills are needed for their jobs, what a typical day looks like and advice for someone wanting to pursue a similar career.

<https://career-insights.co.uk/video-library>

**Careers Leader: To add**