



WMMS Recognition, Rewards and Awards Policy

Approved by:	Full Governing Board	Date approved: July 2021
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Next review due by:	July 2023
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WMMS Recognition, Rewards and Awards Policy

Rationale

West Moors Middle School aims to encourage and celebrate the success of all its students in all areas of school life, and to ensure that personal commitment and achievement is acknowledged, rewarded, and recorded.

We acknowledge the importance of praise and reward and seek to promote and reinforce our expectations of students at any given and relevant opportunity. We recognise that students thrive on praise, the thrill of success and the glow of recognition. It is the aim of our system to ensure that pupils are continually able to gain recognition for their actions, efforts, and achievements. We must ensure that students of all abilities across the school can benefit from our rewards process and that there is a consistent approach.

Finding ways to reward must be at the heart of our teaching.

We must reward whenever possible:

- Formally or informally
- Publicly or discretely
- Regularly
- Consistently
- Sincerely

Rewards systems in our school should link into:

- Effort
- Attainment
- Progress
- Behaviour
- Attendance and punctuality
- Caring for others/ kind actions
- Participation
- Uniform compliance
- Positive attitude / enthusiasm
- Respectful behaviour

We consulted with our students through student conferencing and the school council to incorporate their views on reward structures and for their clarification as to what should be rewarded and how we can further develop / improve our rewards systems.

A variety of methods of rewards exist at West Moors Middle School which include:

- Verbal praise
- Praise (House) points
- Kindness certificates
- Postcards home
- 'Learning to Learn' certificates
- Lapel badges (bronze, silver, gold, platinum)
- Acknowledgement through assemblies
- Positive phone call home
- Public display of high-quality work
- VIP Certificates (chosen by peers)
- Attendance Awards for KS2 and KS3
- Head Teachers Certificate

➤ Whole School Rewards and Single Events

Rewards: Praise (House) Points

At West Moors Middle School, we adopt a vertical housing system that groups our pupils and staff into four coloured houses. These houses are named after species of lizards which depicts our school emblem. The houses are:

- Iguana – Blue
- Komodo – Green
- Gecko – Red
- Sand – Yellow

Our Go4Schools House Point system is designed to encourage children to make their best effort to develop morally, socially, and academically. This will actively promote:

- Care – courtesy, resilient friendships, supporting others, resolving differences and looking after their own and others' property
- Working skills – independence, collaboration and taking responsibility
- Quality of work – sustaining recent progress, new progress and care in presentation
- Growth Mindset

We recognise that if you want to increase good behaviour, it is necessary to reward it, when it occurs. We call this 'catch them being good'.

In our 'Go4Schools' House Point scheme: Praise (House) points are given by all staff during class time, breaks and lunchtime and these points link with their house teams. All staff seek to reward all children consistently, and class teachers monitor the fair distribution of awards.

Praise (house) points are awarded on the 'Go4Schools' platform. The following points will be given to recognise good behaviour within school:

- P1: Single house point
- P2: Double house point
- P3: Praise phone call teacher/ tutor
- P4: Post card home (sent via parent mail weekly)
- P5: Phone Call Senior Leadership Team
- P6: Certificate in assembly
- P7: Representing the school
- P8: Sports award
- P9: Student of the term (also displayed on school noticeboard)
- P10: Head Teachers Award (for exceptional individual acts)

Reward Assemblies – Reward assemblies will be held each term to formally recognise students who have done well. Categories of recognition are:

- 100% attendance
- Improved attendance / punctuality
- Best effort in subject areas
- Number of praise points achieved
- Individual achievements

- Sports achievement

In addition, in our weekly 'Celebration Assemblies', our VIP scheme celebrates each child and the unique range of talents and virtues they share with us daily. The kindness cup is presented to the child who has demonstrated an act of kindness towards their peer/s or to a staff member, each week in celebration assembly. Their photograph is also displayed in the hall.

Sporting Achievements - praise (House) points are awarded to pupils for participation in inter form competitions, sports day, and other events such as (the daily mile) which run across the year. These points are added to the points total for individual houses.

The house with the most house points at the end of each term will be awarded the House point trophy in the end of term celebration assembly. The trophy then resides in the reception area wearing the appropriate coloured ribbons for the next term.

The Senior Leadership Team will monitor consistency of allocation of rewards using the data recorded using the Go4Schools management system.