



**West Moors Middle School**

Heathfield Way, West Moors

Ferndown, Dorset, BH22 0DA

Telephone: 01202 872474

Email: [office@westmoorsmid.dorset.sch.uk](mailto:office@westmoorsmid.dorset.sch.uk)

[www.westmoorsmid.dorset.sch.uk](http://www.westmoorsmid.dorset.sch.uk)

**5<sup>th</sup> February 2021**

## **NEW GOVERNORS AT WEST MOORS MIDDLE SCHOOL**

School Governors play an important role as members of the governing body, which is responsible for directing the conduct of the school and for promoting high standards of educational achievement. The term of office for governors as determined by the governing body is normally 4 years.

Presently, our School Governing Body is made up of Governors from all walks of life and many come to us through a variety of routes and with a range of different professional backgrounds, skills and experiences, but they are all volunteers who work together for the benefit of the School and are the link between the School and the community it serves. All governance boards, no matter what type of school or how many schools they govern, have three core functions:

1. Ensuring clarity of vision, ethos and strategic direction.
2. Holding executive leaders to account for the educational performance or the organisation and its pupils, and the effective and efficient performance management of staff.
3. Overseeing the financial performance of the organisation and making sure its money is well spent.

At West Moors Middle School, we are seeking to appoint a new Governor(s) and would be delighted to hear from anyone who has:

- an interest in the performance of the school in a core and/ or non-core subject
- a desire to contribute to and represent our caring school community
- an open and enquiring mind
- the ability to look at issues objectively
- the confidence to ask questions and join in debate
- a willingness to listen and make informed judgements
- the ability to work well with others
- the ability to attend half termly meetings

If you match some, but not necessarily all, of the above description, you may be an ideal candidate to become a Governor at our school as we encourage our children and staff to thrive to be the best that they can be- together. Everyone has something to offer and we want people from as many backgrounds and interests as possible.



**Headteacher: Dr D Craddock PhD MA BSc (Hons) NPQH**  
**Deputy Headteacher: Mrs D East BSc (Hons) PGCE SENDCo**



### ***What can we offer?***

In return, we will offer you:

- Online governor training and development
- A chance to develop skills in strategic management
- The opportunity to work with our dedicated team of governors and staff in improving our school
- A sense of achievement in making a difference to our school
- The pleasure of helping children to reach their potential

### ***What are the Governing Body's Roles?***

- setting targets for raising standards of educational achievement
- monitoring progress towards meeting these targets
- deciding policy and future development plans
- supporting and challenging school leadership and strategic priorities
- overseeing the school's financial performance within budgetary constraints

As well as attending meetings governors are also asked to look at specific areas of the school's work in more detail. To help support governors, everyone has access to further training to help build on existing skills or to develop new ones. On average there are five Full Governing Body (FGB) meetings a year and four committee meetings.

For more information about what a governor does, please see <https://www.dorsetforyou.gov.uk/school-governors>

Training is available for all governors and those new to being a governor are encouraged to attend induction training.

If you are interested in this opportunity, please complete the following form online- [click here](#) by **Tuesday 23<sup>rd</sup> February 2021**. If there are more applicants than vacancies then an election will be held by secret ballot, and voting papers will be sent to all parents together with details of the ballot procedure.

We hope that this information is helpful but if you would like any further details, please do not hesitate to contact our Clerk to the Governors, Robin Wilcox, at [clerk@westmoorsmid.dorset.sch.uk](mailto:clerk@westmoorsmid.dorset.sch.uk).

Yours sincerely,



Chair of Governors