



Accessibility Plan

Adopted by:	Full Governing Body
Adopted on:	March 29th 2018
Review date:	Summer 2019

1. Introduction

All schools must have an Accessibility Plan. This is required by law (the Equality Act 2010).

Accessibility Plans set out how, over time, a school will:

- a) increase access to the curriculum for disabled pupils;
- b) improve the physical environment of the school to increase access for disabled pupils; and
- c) make written information more accessible to disabled pupils by providing information in a range of different ways.

A person has a disability if they have a **physical** or **mental impairment** that has a **substantial** and **long-term** adverse effect on their ability to carry out **normal day-to-day activities**.

This is the Accessibility Plan for West Moors Middle School

2. Other policies

Our Accessibility Plan complements and supports our:

- *Special educational needs and disability* policy and related *SEN information report*;
- policy for *Supporting pupils at school with medical conditions*; and our
- Equality Information and Equality Objectives.

It should also be read alongside the following school policies, strategies and documents:

- Curriculum Policy
- Staff Development Policy
- Health & Safety Policy (including off-site safety)
- Policy relating to Behaviour
- School Development Plan

3. Our vision and aims

West Moors Middle School wants everyone within our school to feel welcome, valued and included in the school community. We are committed to providing a fully accessible environment to enable this to happen.

Our pupils are provided with high quality learning opportunities so that each child achieves all that they can. We want all our pupils to feel confident and have a positive view of themselves.

We want our pupils with a disability to access all elements of school life, including school clubs, activities and trips. We recognise that we may have to do things a little differently to make this happen.

We are committed to taking positive action in the spirit of the Equality Act 2010, by removing disadvantage faced by pupils with a disability and eliminating discrimination.

We will ensure that through whole school training, all staff and governors will be aware of our duties to support children with disabilities, in line with the Equality Act 2010.

In implementing our Accessibility Plan, we will take into account the views, wishes and feelings of our pupils and their families.

4. Current good practice

Identification

West Moors Middle School asks for information on any disabilities or health conditions in early communications with new parents and carers. We also carefully observe our pupils' progress and behaviour and will discuss any concerns with parents and carers, as necessary.

Full detail of our SEND offer and how we identify needs are available in the SEND Policy and our SEND Report. These are available on our website and dorsetforyou.gov

Curriculum

West Moors Middle School has improved access to the curriculum for disabled pupils through the following means:

- using multimedia activities and interactive ICT equipment (Interactive Whiteboards and iPads) to support specific curriculum areas, e.g. numeracy and literacy;
- providing a differentiated curriculum, designed according to need and where necessary with specialist input, for those pupils that require this;
- offering a Continued Professional Development (CPD) programme to ensure that all staff are knowledgeable of the impact of a range of needs including ASD, ADHD and attachment disorder on learning;
- organising classrooms so that they promote the participation and independence of all pupils;
- staff INSET training regarding sensory impairments and the school environment;

- ELSA and Nurture Provision. Offered as 1:1 and/or group work. Timetabled sessions, breakfast club and drop in sessions in breaktimes.
- Mentoring for those with emotional and/or behaviour needs.

Physical Environment

West Moors Middle School has already improved the physical environment of the school to increase access for disabled pupils by:

- The school is on the ground floor only with no steps or stairs. There is ramped access to most of the school entrances;
- dedicating 2 parking bays outside the main school entrance for pupils and families, and visitors with a disability;
- provide an accessible toilet with shower and changing facilities;
- all thresholds and steps are highlighted with yellow or white paint to the edges of pathways for pupils with reduced vision;
- there is good lighting throughout school, good natural light and roller blinds in the classrooms;
- all potential trip hazards have been removed and all floor spaces are uncluttered;
- data projectors, plumbing and heating are regularly serviced and not too noisy.

Information

West Moors Middle School already makes written information more accessible to disabled pupils through:

- modifying written information so that this is available in large print for pupils with a visual impairment if necessary;
- adhering to guidelines from specialists (such as the Hearing and Vision Support Services) regarding the presentation of all written information, paying attention to layout and colour;
- ensuring that all school policies available on our website have a 'listen' option (on request);
- providing 'easy read' versions of our school policies (on request);
- using social stories and picture symbols to explain school rules for pupils who benefit from this.

5. Implementation

Our Accessibility Plan shows how access to West Moors Middle School will be improved for disabled pupils (and for staff and visitors to the school) and anticipates how we will make reasonable adjustments to support them whenever possible. We will ensure that we do so within a reasonable timeframe.

Reasonable adjustments are positive actions that help pupils with a disability to fully participate in school life.

In doing this, we have thought about:

- how to ensure disabled pupils are as prepared for life as their non-disabled peers;
- how we can encourage pupils with a disability to take part in after school clubs, leisure and cultural activities and school visits;
- how we might provide auxiliary aids and services (something or someone that provides help or support) to pupils with a disability to support their access to the curriculum;
- adding specialist facilities to our school as necessary and improving the physical environment;
- how we can improve the delivery of written information, including making this available in various preferred formats and within a reasonable timeframe.

Our Accessibility Plan has been written based upon information from the Local Authority (or site surveyor) and in liaison with pupils, parents, staff and governors of the school. It will advise other school planning documents.

West Moors Middle School will work in partnership with the Dorset County Council in developing and implementing this Accessibility Plan and will adopt in principle the *Local Authority Strategy for Accessibility*.

Environmental or physical works undertaken in the school to improve access will follow and be guided by the relevant building regulations as advised by the Site Surveyor and the *Local Authority Strategy for Accessibility*.

We will consult with experts when new situations regarding pupils with disabilities are experienced.

West Moors Middle School's Accessibility Plan will be implemented by Mr J Rielly (Mr Seymour, Site Manager and Miss Smith, SENCo). Sufficient resources will be allocated by West Moors Middle School to implement this Accessibility Plan.

6. Monitoring

The West Moors Middle School Accessibility Plan covers a three year period but will be reviewed regularly and updated if needed. It will be monitored through the Resources Governor Committee.

The governing body, or proprietor will monitor West Moors Middle School's activity under the Equality Act 2010 (and in particular Schedule 10 regarding Accessibility and Schedule 13 regarding Reasonable Adjustments) and will advise upon the compliance with that duty.

The West Moors Middle School Accessibility Plan may be monitored by Ofsted during Inspection processes in relation to Schedules 10 and 13 of the Equality Act 2010.

The West Moors Middle School complaints procedure covers the Accessibility Plan.

West Moors Middle School ACCESSIBILITY PLAN - March 2017 to March 2019 : Improving access to the curriculum

What needs to be done?	How will this be achieved?	Who is responsible?	When will this be done?	How can we tell if this is successful?
<p>All first aid trained staff have an awareness of epilepsy, the impact of this condition on health, learning and emotional well-being and the strategies that can be used to support such pupils. At the point of need (a child on roll who has epilepsy), this training will be extended to all staff/</p>	<ol style="list-style-type: none"> 1. Whole school staff (including support staff) awareness training provided by local specialist nurse 2. Online training modules (e.g. through Epilepsy Action) undertaken by all staff 3. Specific cases will be identified and strategies to ensure optimal learning will be discussed with relevant professionals, e.g. the educational psychologist 4. Pupils with epilepsy will be provided with an Individual Healthcare Plan in line with Supporting pupils at school with medical conditions. 	<p>Headteacher</p> <p>All staff, including support staff</p> <p>SENCO</p> <p>Headteacher and responsible Governor</p>	<p>At the point of need</p>	<ul style="list-style-type: none"> • Pupils and their families feel supported and their needs understood; • Pupils with epilepsy have increased access to an appropriate curriculum, differentiated as necessary and according to their individual needs; • Pupils with epilepsy continue to achieve in line with their ability; • Teachers and support staff are confident in meeting the needs of pupils with epilepsy and know how to support them, including in an emergency.
<p>All out of school activities need to be planned in advance to ensure that all pupils with a disability are able to take part.</p>	<ol style="list-style-type: none"> 1. Ensure all school staff are aware of the duties on schools set out within the Equality Act 2010 and the need to provide reasonable adjustments through INSET training 2. Review all upcoming out of school activities ensuring that sites are suitable for all children with a disability, whether this be for physical access, to ensure sensory needs can be catered for, etc. 3. Consider any reasonable adjustments required to enable pupils with a disability to take part in the out of school activities, including travel requirements. 	<p>Senior Leadership Team</p>	<p>15th March 2018</p>	<ul style="list-style-type: none"> • No out of school activities are planned without consideration of how pupils with a disability will be included; • All out of school activities will be conducted in an inclusive environment with providers that comply with all current and future legislative requirements; • Pupils with a disability have access to all school activities such as trips out, residential visits, extended schools activities and sporting events • Pupils and their families feel included in out of school activities.

What needs to be done?	How will this be achieved?	Who is responsible?	When will this be done?	How can we tell if this is successful?
<p><i>CPD – differentiating for Complex Communication Disorder (ASD/SALT/dyslexia) in the classroom.</i></p>	<p><i>SENDCo and Headteacher will work with SENSS to complete a self evaluation/audit of provision in anticipation of the launch of the CCN Resources Provision.</i></p>	<p><i>SENDCO, Headteacher</i></p>	<p><i>Spring 2018</i></p>	<p><i>The audit will lead to an action plan.</i></p>
<p>Monitoring the impact of intervention.</p>	<ul style="list-style-type: none"> • Launch of Sims Intervention tracker • Review and monitoring of use of tracker and data produced. 	<p>Headteacher SENDCo and Headteacher</p>	<p>September 2017 January 2017</p>	<p>Use SIMS tracker to show progress in the Spring Data capture. Use Sims tracker to provide reports to parents by Summer 2017.</p>

West Moors Middle School ACCESSIBILITY PLAN - November 2017 to November 2018: Improving the physical environment

This plan is structured in conjunction with the school's Asset Management Plan, the school Safeguarding File, the School Travel Plan, Health & Safety Audits, the Capital Build Programme and the Suitability Plan. The plan considers the essential work necessary to ensure reasonable adjustments have been made to the fabric of the main buildings to accommodate accessibility issues. As far as possible, work has been undertaken on temporary buildings to facilitate accessibility arrangements. In some cases Health & Safety issues necessitate more prompt action.

What needs to be done?	How will this be achieved?	Who is responsible?	When will this be done?	Cost (est.) £	How can we tell if this is successful?
<i>Building work required to provide resourced provision base.</i>	<i>See plans drawn up by Dorset CC</i>	<i>Dorset CC</i>	<i>Summer 2018</i>		<ul style="list-style-type: none"> • Facility should be ready by Easter with students arriving by September 2018.
<i>Review provision of outdoor play areas – provide a quiet area and a sensory play area.</i>	<i>Funding request to charitable organisations</i>	<i>SENDCo/PTFA</i>	<i>By Easter 2018</i>		<ul style="list-style-type: none"> • Play area available for CCN base students September 2018

West Moors Middle School **ACCESSIBILITY PLAN - November 2017 to November 2018 : Making written information more accessible**

What needs to be done?	How will this be achieved?	Who is responsible?	When will this be done?	How can we tell if this is successful?
<p><i>The availability of written information in accessible formats needs to be reviewed, starting with content on the school's website</i></p>	<ol style="list-style-type: none"> 1. <i>All written information available to pupils and their parents will be considered in detail by the SLT, parent links and the school council. Pupils with a disability will be asked to take part in this activity and give their feedback on how well this information meets their needs. The school will consider the needs of both its current and future pupils during this exercise;</i> 2. <i>The school will make itself aware of the services available through local charities, providers and the LA for converting written information into alternative formats (e.g. the use of symbols, large font, listening aids etc.) and will research good practice in other schools.</i> 	<p><i>Senior Leadership Team, SENCO, parents, pupils and other staff where appropriate (e.g. Library and Reception staff).</i></p> <p><i>Headteacher and SENCO</i></p>	<p><i>Summer 2018</i></p>	<ul style="list-style-type: none"> • <i>All future written information is designed with the specific needs of disabled pupils in mind;</i> • <i>Disabled pupils and their parents have an increased awareness of all matters usually communicated via written means;</i> • <i>Delivery of said information to disabled pupils and their parents is improved and meeting their requirements.</i>
<p><i>The awareness of adults working at and for the school needs to be raised, regarding the importance of using a range of communication systems according to individual need.</i></p>	<ol style="list-style-type: none"> 1. <i>Whole school awareness training regarding methods of communication to aid learning/understanding for pupils with different needs;</i> 2. <i>A communication audit by SALT and other specialist services as appropriate to the needs of pupils at the school;</i> 3. <i>Specific training for those developing written information for the school and class teachers supporting pupils with specific needs.</i> 	<p><i>Headteacher</i></p> <p><i>Senior Leadership Team</i></p> <p><i>Senior Leadership Team</i></p>	<p><i>Summer 2018</i></p>	<ul style="list-style-type: none"> • <i>Staff are aware of the different ways in which pupils take on and learn new information;</i> • <i>Thought is given to all future communication with disabled pupils in mind;</i> • <i>The school is more effective in meeting the needs of pupils with a disability;</i> • <i>Pupils with a disability and their parents feel welcome and confident that their needs are being met.</i> • <i>Greater use of visual cues for new vocabulary.</i> • <i>Greater use of social stories.</i>

What needs to be done?	How will this be achieved?	Who is responsible?	When will this be done?	How can we tell if this is successful?