

Head teacher - West Moors Middle School (with effect from September 2019 or January 2020)



This post represents an exciting opportunity to lead West Moors Middle in its next phase of development. The school has enormous potential and you could be fully instrumental in realising this. The head will be supported by a talented and energetic senior leadership team and experienced and committed governors, where there is a shared determination to continue the school's growth.

We are committed to building a rich and engaging learning environment for all of our pupils, and a supportive working environment for our staff, which enables professional development and facilitates high levels of progress and outcomes. Our aspiration is to enable each of our children to fulfil their potential and achieve the success they deserve by providing an inspiring and personalised learning experience.

The school has recently been entrusted with opening a Complex Communications Needs Base and will expand to 10 pupils in September 2019. In addition, the school has a significantly higher than average number of pupils with EHCPs and SEND. Consequently, the philosophy of inclusion is integral to all of the school's activities. It is essential that the inclusive and supportive nature of the school is an approach that will be fostered and further enhanced under the new leadership team.

This is an excellent opportunity for a talented and committed education professional to demonstrate his/her leadership credentials. It is a role that demands a highly developed understanding of the foundations on which sustainable school improvement are built – from Quality First teaching, metacognition and innovative pedagogies, to the relationships within the school and the community that are fundamental to building confidence, energy and trust.

In what will be a pivotal role, you will bring leadership, charisma and resilience, together with a clear focus on pragmatic, practical strategies that will enable us to consolidate and build a stronger future, putting our children at the heart of all our decisions.

The school and the governing body are committed to safeguarding and promoting the welfare of children and young people. The Head teacher must ensure that the highest priority is given to following guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an enhanced check from the Disclosure and Barring Service (DBS).

West Moors Middle values the diversity of its workforce and welcomes applications from all sectors of the community.

The position would suit either an existing head teacher or an aspiring deputy or assistant head.

The current development plan and self-evaluation form are attached.

Prospective candidates are welcome to visit the school prior to the closing date. Please contact the school to arrange a convenient time.

The closing date for applications is: May 8th 2019

The interview dates are: May 21st and 22nd 2019

ISR: L12 – L18

Headteacher: J Rielly BENG (Hons) NPQH
Deputy Headteacher: J Dover BEd (Hons)

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